

United States Department of Agriculture

April 15, 2010

Food and Nutrition Service

3101 Park Center Drive Alexandria, VA 22302-1500 **SUBJECT:** SFMNP Program Policy Memorandum #2010-3

Nondiscrimination Statement for SFMNP Materials

TO: Regional Directors

Supplemental Food Programs

All Regions

The purpose of this policy memorandum is to implement changes from the Department of Agriculture regarding the appropriate nondiscrimination statement to use on SFMNP materials. The authorized statement, the address, and telephone numbers to file discrimination complaints should read as follows:

"In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.

To file a complaint of discrimination, write U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (866) 632-9992 (voice) or (202) 260-1026 (local). USDA is an equal opportunity provider and employer."

For TTY calls State agencies should use their own relay systems.

If the material is too small to permit the full statement to be included, the material will at a minimum include the statement, in print size no smaller than the text that "This institution is an equal opportunity provider."

Whenever possible, on printed materials, a current applicable version of the nondiscrimination statement must include the revised address and telephone numbers to file discrimination complaints.

A civil rights statement is not required to be imprinted on items such as cups, buttons, magnets, and pens that identify the SFMNP Program, when the size or configuration make it impractical. In addition, recognizing that radio and television public service announcements are generally short in duration, the nondiscrimination statement does not have to be read in its entirety. Rather, a statement such as "The SFMNP is an equal opportunity provider" is sufficient to meet

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the nondiscrimination requirement. Finally, nutrition education and breastfeeding promotion and support materials that strictly provide a nutrition message with no mention of the SFMNP Program, are not required to contain the nondiscrimination statement.

Smala Clark for DEBRAR. WHITFORD

Director

Supplemental Food Programs Division